# Minutes of the Meeting of the General Services Committee held on 4 June 2015 at 7.00 pm

**Present:** Councillors John Kent (Chair), Roy Jones, Barbara Rice, James

Halden, Mark Coxshall

**Apologies:** Councillor Lynn Worrall, Robert Gledhill (Substituted by James

Halden) and Graham Snell

**In attendance:** J. Ransley – Gatenby Sanderson

M. Tucker – Gatenby Sanderson

J. Hinchliffe – Head of HR, OD and Transformation M. Boulter – Principal Democratic Services Officer

Before the start of the Meeting, all present were advised that the meeting may be filmed and was being recorded, with the audio recording to be made available on the Council's website.

#### 22. Minutes

The minutes of the General Services Committee held on 21 May 2015 were approved as a correct record.

## 23. Items of Urgent Business

There was no items of urgent business.

#### 24. Declarations of Interests

No interests were declared.

The committee agreed to exclude members of the press and public for the following items:

### 25. Chief Executive Recruitment - Long List

The Committee received the long list pack containing applications for the post of Chief Executive. Gatenby Sanderson, the specialist recruitment agency, went through each application explaining the basis by which they were organised into three categories. Category A represented Gatenby Sanderson's recommendations for candidates to be put forward to the next round, category B were considered applications that were marginal and category C contained applications that the agency felt were not suitable for the next stage of application.

The Committee understood the next stage would involve an experienced chief executive undertaking an in depth interview with each candidate and reporting back on his/her appraisal of each.

RESOLVED That nine candidates identified be shortlisted for the next stage of application.

The meeting finished at 8.10 pm

Approved as a true and correct record

**CHAIR** 

**DATE** 

Any queries regarding these Minutes, please contact Democratic Services at <a href="mailto:Direct.Democracy@thurrock.gov.uk">Direct.Democracy@thurrock.gov.uk</a>